



## Kosmos Energy Ltd - Director/PDMR Shareholding

February 3, 2023

RNS Number : 8556O  
Kosmos Energy Limited  
03 February 2023

Kosmos Energy Ltd (the "Company")

### PDMR Shareholding

#### NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

03 February 2023

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Stock in the Company:

PDMR	Date of transaction	No. of shares vested	No. of shares granted	No. of shares sold or withheld
Christopher J. Ball	31 January 2023	146,875	99,525	140,449
Richard R. Clark	31 January 2023	146,875	61,293	114,475
Jason E. Doughty	31 January 2023	106,000	71,190	85,868
Ronald W. Glass	31 January 2023	15,000	30,929	17,630
Andrew G. Inglis	31 January 2023	301,500	233,539	244,541
Neal D. Shah	31 January 2023	100,500	129,177	92,664

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion  
Assistant Secretary



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<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Christopher J. Ball
b)	Position / status	SVP and Chief Commercial Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	(1) 146,875 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.  (2) 99,525 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.  (2) 140,449 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.
(3) Shares Granted or Vested		
c)	Currency	USD
	Price	7.91
	Volume	246,400
	Total	1,949,024.00
(4) Shares sold or withheld		
	Currency	USD
	Price	7.91
	Volume	140,449
	Total	1,110,951.59
d)	Aggregated information	
	Price	7.91

	Volume	105,951
	Total	838,072.41
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Richard R. Clark
b)	Position / status	SVP and President, Gulf of Mexico Business Unit
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	<p>(1) 146,875 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.</p> <p>(2) 61,293 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>(2) 114,475 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.</p>
<b>(3) Shares Granted or Vested</b>		
c)	Currency	USD
	Price	7.91
	Volume	208,168
	Total	1,646,608.88
<b>(4) Shares sold or withheld</b>		
	Currency	USD
	Price	7.91
	Volume	114,475
	Total	905,497.25
d)	Aggregated information	
	Price	7.91
	Volume	93,693
	Total	741,111.63
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
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a)	Name	Jason E. Doughty
b)	Position / status	SVP and General Counsel
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	<p>(1) 106,000 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.</p> <p>(2) 71,190 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>(2) 85,868 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.</p>
(3) Shares Granted or Vested		
c)	Currency	USD
	Price	7.91
	Volume	177,190
	Total	1,401,572.90
(4) Shares sold or withheld		
	Currency	USD
	Price	7.91
	Volume	85,868
	Total	679,215.88
d)	Aggregated information	
	Price	7.91
	Volume	91,322
	Total	722,357.02
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Ronald W. Glass
b)	Position / status	Vice President and Chief Accounting Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share

b)	Nature of the transactions	<p>(1) 15,000 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.</p> <p>(2) 30,929 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>(2) 17,630 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.</p>
(3) Shares Granted or Vested		
c)	Currency	USD
	Price	7.91
	Volume	45,929
	Total	363,298.39
(4) Shares sold or withheld		
	Currency	USD
	Price	7.91
	Volume	17,630
	Total	139,453.30
d)	Aggregated information	
	Price	7.91
	Volume	28,299
	Total	223,845.09
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Andrew G. Inglis
b)	Position / status	Chairman and Chief Executive Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	<p>(1) 301,500 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.</p> <p>(2) 233,539 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>(2) 244,541 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.</p>

<b>(3) Shares Granted or Vested</b>		
c)	Currency	USD
	Price	7.91
	Volume	535,039
	Total	4,232,158.49
<b>(4) Shares sold or withheld</b>		
	Currency	USD
	Price	7.91
	Volume	244,541
	Total	1,934,319.31
d)	Aggregated information	
	Price	7.91
	Volume	290,498
	Total	2,297,839.18
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Neal D. Shah
b)	Position / status	Senior Vice President and Chief Financial Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	<p>(1) 100,500 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2020 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.</p> <p>(2) 129,177 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2024, 2025 and 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>(2) 92,664 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Plan.</p>
<b>(3) Shares Granted or Vested</b>		
c)	Currency	USD
	Price	7.91
	Volume	229,677
	Total	1,816,745.07
<b>(4) Shares sold or withheld</b>		
	Currency	USD
	Price	7.91

	Volume	92,664
	Total	732,972.24
d)	Aggregated information	
	Price	7.91
	Volume	137,013
	Total	1,083,772.83
e)	Date of the transactions	31 January 2023
f)	Place of the transaction	NYSE

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