



Kosmos Energy Ltd - Director/PDMR Shareholding

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Kosmos Energy Limited
06 February 2026

Kosmos Energy Ltd (the "Company")

PDMR Shareholding

NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

06 February 2026

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Stock in the Company:

PDMR	Date of transaction	No. of shares vested	No. of shares granted	No. of shares sold or withheld
Josh R. Marion	31 January 2026	0	58,080	0
Josh R. Marion	3 February 2026	7661	0	19,656
Josh R. Marion	4 February 2026	0	0	3,284
Ronald W. Glass	31 January 2026	0	55,000	0
Ronald W. Glass	3 February 2026	7,732	0	19,285
Ronald W. Glass	4 February 2026	0	0	3,313
Andrew G. Inglis	31 January 2026	0	297,660	0
Andrew G. Inglis	3 February 2026	118,539	0	103,554
Andrew G. Inglis	4 February 2026	0	0	44,628
Neal D. Shah	31 January 2026	0	163,350	0
Neal D. Shah	3 February 2026	65,567	0	54,434
Neal D. Shah	4 February 2026	0	0	24,690

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion
Corporate Secretary

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1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Josh R. Marion
b)	Position / status	SVP and General Counsel
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	58,080 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.58
	Volume	58,080
	Total	91,766.40
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.58
	Volume	58,080
	Total	91,766.40
e)	Date of the transactions	31 January 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	7,661 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.380
	Volume	7,661
	Total	10,572.18

Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.38
	Volume	7,661
	Total	10,572.18
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	19,656 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.37
	Volume	19,656
	Total	26,928.72
d)	Aggregated information	
	Price	1.37
	Volume	19,656
	Total	26,928.72
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	3,284 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		

c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.42
	Volume	3,284
	Total	4,663.28
d)	Aggregated information	
	Price	1.42
	Volume	3,284
	Total	4,663.28
e)	Date of the transactions	4 February 2026
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Ronald W. Glass
b)	Position / status	Vice President and Chief Accounting Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	55,000 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.58
	Volume	55,000
	Total	86,900.00
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.58

	Volume	55,000
	Total	86,900.00
e)	Date of the transactions	31 January 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	7,732 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.38
	Volume	7,732
	Total	10,670.16
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.38
	Volume	7,732
	Total	10,670.16
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	19,285 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.37

	Volume	19,285
	Total	26,420.45
d)	Aggregated information	
	Price	1.37
	Volume	19,285
	Total	26,420.45
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	3,313 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.42
	Volume	3,313
	Total	4,704.46
d)	Aggregated information	
	Price	1.42
	Volume	3,313
	Total	4,704.46
e)	Date of the transactions	4 February 2026
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Andrew G. Inglis
b)	Position / status	Chairman and Chief Executive Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	297,660 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.58
	Volume	297,660
	Total	470,302.80
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.58
	Volume	297,660
	Total	470,302.80
e)	Date of the transactions	31 January 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	118,539 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.38
	Volume	118,539
	Total	163,583.82

Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.38
	Volume	118,539
	Total	163,583.82
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	103,554 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.37
	Volume	103,554
	Total	141,868.98
d)	Aggregated information	
	Price	1.37
	Volume	103,554
	Total	141,868.98
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	44,628 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		

c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.42
	Volume	44,628
	Total	63,371.76
d)	Aggregated information	
	Price	1.42
	Volume	44,628
	Total	63,371.76
e)	Date of the transactions	4 February 2026
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Neal D. Shah
b)	Position / status	Senior Vice President and Chief Financial Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	163,350 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.58
	Volume	163,350
	Total	258,093
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.58
	Volume	163,350
	Total	258,093
e)	Date of the transactions	31 January 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	65,567 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition.
Shares Granted or Vested		
c)	Currency	USD
	Price	1.38
	Volume	65,567
	Total	90,482.46

Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	1.38
	Volume	65,567
	Total	90,482.46
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	54,434 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.37
	Volume	54,434
	Total	74,574.58
d)	Aggregated information	
	Price	1.37
	Volume	54,434
	Total	74,574.58
e)	Date of the transactions	3 February 2026
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value \$0.01 per share
b)	Nature of the transactions	24,690 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		

c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	1.42
	Volume	24,690
	Total	35,059.80
d)	Aggregated information	
	Price	1.42
	Volume	24,690
	Total	35,059.80
e)	Date of the transactions	4 February 2026
f)	Place of the transaction	NYSE

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