



KOSMOS ENERGY, LTD.

Health, Safety and Environment Committee Charter

Adopted: May 6, 2011

Purpose and Scope

The Health, Safety and Environment Committee (the “Committee”) is created by the Board of Directors (the “Board”) of Kosmos Energy Ltd. (the “Company”) to assist senior management in fulfilling its HSE responsibilities and to provide an independent oversight role to monitor HSE effectiveness and continuous improvement.

Membership

The Committee shall consist of at least three members comprising the CEO and two independent directors. The independent directors will have extensive experience and broad knowledge of petroleum operations.

Responsibilities

In addition to other responsibilities which may be assigned from time to time by the Board and/or CEO, the Committee is responsible for the following matters:

- Monitor medium- and long-term performance versus targets and objectives and work with management to review standards, policies and procedures and make improvements accordingly;
- Review health, safety and environmental policies;
- Review emergency and incident response plans;
- Monitor the establishment of goals and targets for health, safety and environmental performance;
- Monitor the identification, management and mitigation of major health, safety and environmental risks; and
- Participate in an occasional operational on-site visit to observe safety, health and environmental practices, culture and HSE leadership skills.

Procedures

The Committee shall meet as often as it determines it is appropriate to carry out its responsibilities under this charter but not less than twice a year. The Chair of the Committee, in consultation with other committee members, shall set meeting agendas consistent with this charter.

Reporting

The Chairman of the Committee shall provide to the board at each meeting his assessment of the effectiveness of the HSE Management System and management tone at the top.